



**Transformation to Competitive Employment Act (H.R. 1263/S. 533)
Advocacy Email Templates**

Thank you for your interest in advocating for the Transformation to Competitive Employment Act! These template emails are intended for advocates to use in communication with their elected officials at the federal level. If you need contact information for your federal officials or have any questions about these templates, please contact NDSS Manager of Federal Government Relations, Anna Fedewa, at afedewa@ndss.org.

Subject: Please support the Transformation to Competitive Employment Act!

Body:

As your constituent, I urge you to co-sponsor the Transformation to Competitive Employment Act (H.R. 1263/S. 533).

Under Section 14(c) of the Fair Labor and Standards Act of 1938, employers are permitted to pay employees with disabilities less than the federal minimum wage. This bill would end the discriminatory practice of paying people with disabilities subminimum wage as well as further the national goal of competitive, integrated employment where people with disabilities work for at least minimum wage alongside their colleagues without disabilities. While many states have passed legislation at the state level regarding the issue of subminimum wage, federal protections are needed to ensure all individuals with disabilities in the American workforce are receiving at least minimum wage in integrated and competitive employment.

[Insert your own language here about how this bill affects you, why you are passionate about this issue etc.]

Please work to ensure that people with Down syndrome and other disabilities are receiving a fair wage alongside colleagues without disabilities. Please support the Transformation to Competitive Employment Act!

If you have any questions, please reach out to Anna Fedewa, Manager of Federal Government Relations at the National Down Syndrome Society at afedewa@ndss.org.